

DeHaat

Team Lead / Manager - Business Analytics

About DeHaat:

[DeHaat](#) is one of the fastest growing AgTech startup of India and the only full stack agri service provider. DeHaat was founded by people from IIT Delhi, IIT Kharagpur and IIM Ahmedabad.

Currently we are connecting 1,65,000 farmers of eastern India directly to 150+ various agri businesses like agri input companies, institutional buyers and financial institution and bring transparency in the entire agricultural supply chain.

We are a well funded startup growing 3-4x annually and targeting to work with 5 Mn farmers by 2024. Because of the impact DeHaat creates at ground level, we have been awarded a number of times at multiple forums such as NASSCOM, Forbes, ET, Niti Aayog and many more.

About the team:

Business Intelligence is a cross functional team that collaborates with Business verticals, Product and Engineering, Operations, and Marketing to drive decision-making at DeHaat.

You will be a founding member of the BI team, responsible for core business logic, KPIs, and the interfaces through which the rest of the company accesses data.

Responsibilities:

- Build reports and produce analyses and visualisations that directly impact the business
- Improve operations efficiency with data backed decisioning - e.g. optimise supply chain
- Analyse online/offline marketing campaigns with insights on performance/expenses
- Set goals and drive the roadmap for the business intelligence team

About you:

- **Expertise in SQL and Python is a must (since all our codebase is in python)**
- Have 4+ years of experience in business intelligence, data analytics, or related area
- Around 2 years of leading a team/project (preferably)
- You come up with your own goals and don't need heavy direction or daily check-ins
- Intermediate to strong understanding of statistical data analysis principles
- Understanding of database design principles and ETL processes is a must
- Good to have - experience with a web-oriented or supply chain company
- Degree in STEM - Science, Technology, Engineering or Maths from top educational institutes